



Integrated Risk Management Policy Statement

The board members and staff of White Horse Contractors Ltd are committed to delivering a service of exceptional quality, whilst conducting our operations in such a way as to prevent adverse affects on the environment or injury to people. Through risk management processes, strong leadership, workforce involvement and cooperation we aim to promote a safe and healthy workplace free from accidents or incidents. Health & Safety will not be compromised to achieve other business or operational objectives.

As a business we are committed to creating a positive impact on the environment through our sustainability strategy, maintaining high standards by following our quality systems to BS EN ISO 9001. We do this, not only because it is the right thing to do but that we also recognise the financial benefits to our continued success.

The board have empowered senior management to ensure all our operations and undertakings will conform at the very least to current legislation, approved codes of practice, recognised guidance and industry best practice. We recognise that people are our greatest asset, without whom we cannot conduct our operations; therefore we strive to encourage long service, good working conditions and a valued employee to employer relationship.

We endeavour to manage and focus upon:

- Providing excellent quality of product and service;
- Ensuring the business and its employees have competent professional advice and support by the engagement of Safety Services (UK) Ltd as our appointed 'competent person';
- Continual systems improvement
- Controlling hazards to people and the environment through a hierarchy of controls and robust risk management systems;
- Continual and timely supply chain competence and assessment;
- Providing for the occupational health and welfare of our staff and operatives;
- Providing, promoting and maintaining safe systems of work, designed to reduce risk to people or the environment, including the adequate provision of supervision, training, information and appropriate instruction;
- Making arrangements for all involved in White Horse Contractors projects to voice concerns to senior management about health, safety and environmental issues without fear of recrimination; confident in the knowledge that those concerns will be heard and where valid, acted upon.

In order to ensure the implementation of the policy, the Board have appointed the Managing Director as the Director with ultimate responsible for Health and Safety. Arrangements and responsibilities for health and safety are laid out within the company Policy document.

For and on behalf of The Board of Directors

Signed

Gary Kneller - Managing Director
8th January 2016
Review due 8th January 2017